IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MICHIGAN SOUTHERN DIVISION

KEVIN A. GARY)	Civil Action No:
Plaintiff,)	
v.)	Case:2:17-cv-10544 Judge: Drain, Gershwin A. MJ: Stafford, Elizabeth A.
TRUEBLUE, INC.,d/b/a/)	Filed: 02-17-2017 At 10:00 AM CMP GARY v TRUEBLUE, INC (dat)
LABOR READY, INC., d/b/a/)	
PEOPLEREADY, INC)	
)	
Defendant's)	

ORIGINAL COMPLAINT

NOW COMES the Plaintiff, KEVIN A. GARY, by and through himself and for his Complaint against the Defendant, TRUEBLUE, INC., d/b/a PEOPLEREADY, INC., d/b/a LABORREADY INC,. (hereinafter, Defendant's) and Plaintiff states as follows:

NATURE OF THIS ACTION

1. Plaintiff brings this action for actual and statutory damages arising out of and relating to the conduct of Defendant's, to include all of its affiliates, subsidiaries, and/or related entities, as well as all persons and entities acting on behalf of Defendants, including but not limited to TRUEBLUE, INC., d/b/a/PEOPLEREADY, INC., d/b/a LABORREADY INC., and, in negligently,

knowingly, and/or willfully contacting Plaintiff on his cellular telephone without his prior express written consent within the meaning of the TCPA. This is an action for actual and statutory damages for violations of the Telephone Consumer Protection Act (hereinafter, "TCPA"), 47 U.S.C. section 227 et seq. ¹

JURISDICTION & VENUE

- 2. Jurisdiction of this Court is conferred by 15 U.S.C. § 1692 and 28 U.S.C. § 1331. Supplemental jurisdiction exists pursuant to 28 U.S.C. § 1367.
- 3. Venue is proper in this District pursuant to 28 U.S.C. § 1391(b).

PARTIES

- 4. KEVIN A. GARY, (hereinafter, "Plaintiff"), is a natural person who was at all relevant times residing in the county of Wayne, state of Michigan.
- 5. Defendant's Trueblue, Inc, d/b/a Peopleready, Inc., is a domestic company with a corporate office located at 1015 A Street, Tacoma, Washington, 98401
- 6. At all relevant times, Defendant has conducted business in Michigan, solicited business in Michigan, engaged in a persistent course of conduct in Michigan, or has derived substantial revenue from services rendered in Michigan.

THE TELEPHONE CONSUMER PROTECTION ACT OF 1991 (TCPA) 47 U.S.C §227

7. In 1991, Congress enacted the TCPA in response to a growing number of

consumer complaints regarding certain telemarketing practices.

- 8. The TCPA regulates, inter alia, the use of automated telephone equipment, or "predictive-dialers", defined as equipment which "has the capacity...(a) to store or produce telephone numbers to be called, using a random or sequential number generator; and (b) to dial such numbers. 47 U.S.C. § 227(a)(1). Specifically, the plain language of section 227(b)(1)(A)(iii) prohibits the use of auto-dialers to make any call to a wireless number in the absence of an emergency or the prior express consent of the called party.¹
- 9. According to findings by the Federal Communications Commission (FCC), the agency Congress vested with authority to issue regulations implementing the TCPA, such calls are prohibited because, as Congress found, automated or prerecorded telephone calls are a greater nuisance and invasion of privacy than live solicitation calls, and such calls can be costly and inconvenient. The FCC also recognized that wireless customers are charged for incoming calls whether they pay in advance or after the minutes are used. ²

A BRIEF OVERVIEW OF TEXT MESSAGING

10. One of the newest types of such bulk marketing is to advertise through Short Message Services. The term "Short Message Service" or "SMS" describes a

¹ 47 U.S.C. § 227 (b)(1)(A)(iii)

²Rules and Regulations Implementing the Telephone Consumer Protection Act of 1991, CG Docket No. 02-278, Report and Order, 18 FCC Rcd. 14014 (2003)

messaging system that allows cellular telephone subscribers to use their cellular telephones to send and receive short text messages, usually limited to 120-150 characters.

- 11. An "SMS message" is a text message call directed to a wireless device through the use of the telephone number assigned to the device. When an SMS message call is successfully made, the recipient's cell phone rings, alerting him or her that a call is being received.
- 12. Unlike more conventional advertisements, SMS calls, and particularly wireless or mobile spam, can actually cost their recipients money, because cell phone users must frequently pay their respective wireless service providers either for each text message call they receive or incur a usage allocation deduction to their text plan, regardless of whether or not the message is authorized.
- 13. Most commercial SMS messages are sent from "short codes" (also known as "short numbers"), which are special cellular telephone exchanges, typically only five or six digit extensions, that can be used to address SMS messages to mobile phones. Short codes are generally easier to remember and are utilized by consumers to subscribe to such services such as television program voting or more benevolent uses, such as making charitable donations.
- 14. A short code is sent to consumers along with the actual text message and conclusively reveals the originator of the SMS message.

15. Text messages are "calls" within the context of the TCPA. See...Satterfield v. Simon & Schuster, Inc., 569 F.3d (9th Cir. 2009).

ALLEGATIONS OF FACT

- 16. At some point in 2013, Plaintiff seeked employment with the company named Trueblue, Inc., d/b/a/ Peopleready, Inc., d/b/a/ Laborready, Inc. Sometime after, Plaintiff began receiving text messages on his cellular phone from SMS short code 42800 owned by the Defendant's.
- 17. Frustrated by all the text messages, on or about September 17, 2016, Plaintiff informed the Defendant's that he no longer wished to receive text messages. In fact, Plaintiff opted out of text messages by stating that he no longer wished to be contacted through the Defendant's text messages service.
- 18. Plaintiff continued to receive a barrage of text messages from the Defendant, even after opting out. The text messages were similar and read as follows:

LR(Westland): WE need a person to help assist a driver with deliveries in Westland ASAP. payis \$9. If insterted text ST.

PONTIAC: seeking a foodservice candidate with clean, professional appeareance to work in Troy ongoing Mon-Fri; \$9.50 per hr txt "Foodservice"

NOVI: 7:30 AM Friday SOUTHFIELD JOB. 12 Mile Rd. Akiva Day School for Rand Construction. Cleanup. If you are interested, Txt. South

LR(1678): Need 1 worker for today at 9am in Fraser to assist with moving furniture. Text SOCLEAN

- 19. After informing the Defendant to stop texting his cell phone, Plaintiff received at least over one-thousand-four-hundred and fifty one (1,4551) text messages on his cell phone from Defendant to his cellular phone at 248-703-XXXX that were nuisance to him.
- 20. Plaintiff suffered actual damages in the form of embarrassment, humiliation and anger as a result of Defendant's text messages. He was needlessly bothered and was forced to utilize minutes from his cell phone which could have been used for other purposes.
- 21. Plaintiff suffered a concrete and real invasion of Plaintiff's legally protected privacy rights through Defendant's violation of the TCPA. The continuous unwarranted text messages are a nuisance, and caused additional data rate charges to his cellular telephone plan.
- 22. Plaintiff suffered harm and damages in the form of emotional distress such as anger, and resentment each time he received a text message from the Defendant.

<u>COUNT I</u> <u>VIOLATIONS OF THE TELEPHONE CONSUMER PROTECTION ACT</u> <u>47 U.S.C. §227, et seq</u>

23. The Plaintiff incorporates by reference all of the above paragraphs of this Complaint as though fully stated herein.

- 24. Using prohibited equipment and without prior express written consent, the Defendant, contacted the Plaintiff over one-thousand-four-hundred and fifty-one (1,4551) times by means of automatic text messaging to a cellphone or pager in violation of 47 U.S.C. §227(b)(1)(A)(iii).
- 25. Plaintiff instructed Defendant to stop all calls to him and cease texting his cellular telephone. Regardless, Defendant continued to place automated text messages to Plaintiff's cellular telephone even though Defendant lacked consent to text his number. As such, each call placed to Plaintiff was made in knowing and/or willful violation of the TCPA, and subject to treble damages pursuant to 47 U.S.C. § 227(b)(3)(C).
- 26. The telephone number called by Defendant's was assigned to a cellular telephone service for which Plaintiff incurs charges for incoming calls pursuant to 47 U.S.C. § 227(b)(1).
- 27. The calls from Defendants to Plaintiff were not placed for "emergency purposes" as defined by 47 U.S.C. § 227(b)(1)(A)(i).

PRAYER FOR RELIEF

a) As a result of the Defendant's knowing and/or willful violations of 47 U.S.C. § 227 et seq., Plaintiff is entitled to treble damages of up to \$1,500.00 for each and every call in violation of the statue, pursuant to 47 U.S.C. § 227(b)(3);

b). As a result of each call made in negligent violation of the TCPA, Plaintiff is entitled to an award of \$500.00 in statutory damages for each call in violation of the TCPA pursuant to 47 U.S.C. § 227(b)(3)(B).

- c) Assessing against Defendant, all costs incurred by the Plaintiff; and
- d) Awarding such other relief as justice and equity may require.

Respectfully submitted,

Kevin Gary

3210 Hogarth

Detroit, MI 48206

kagary14@hotmail.com



UNITED STATES POSTAL SERVICE.

FLAT RATE ENVELOPE ONE RATE * ANY WEIGHT*



EP14F July 2013 OD: 12.5 x 9.5

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J\$ 44 (Rev. 08/16)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRICTIONS ON NEXT PAGE OF THIS FORM.)

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(b) County of Residence of		way ne		County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY)				
(c) Attorneys (Firm Name,)		ŕ	MJ: Stafford, Filed: 02-17-;	/-10544 , Gershwin A. Elizabeth A. 2017 At 10:00 AM				
II. BASIS OF JURISDI	ICTION (Place an "X" in (ne Box Only)	III. CHIZENSIII V.	TRUEBLUE, INC	(dat) ————————————————————————————————————			
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IV. NATURE OF SUIT		ely) PRTS	FORFEITURE/PENALTY	Click here for: Nature of St BANKRUPTCY	iit Code Descriptions,			
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130 Miller Act	7 315 Airplane Product	Product Liability 367 Health Care/	∩ 690 Other	28 USC 157	3729(a)) 3729(a)) 400 State Reapportionment			
☐ 140 Negotiable Instrument ☐ 150 Recovery of Overpayment	Liability 320 Assault, Libel &	Pharmaceutical		PROPERTY RIGHTS	1 10 State Reapportionment			
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151 Medicare Act	☐ 330 Federal Employers'	Product Liability	ł	☐ 830 Patent	☐ 450 Commerce			
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☐ 160 Stockholders' Suits ☐ 190 Other Contract	☐ 355 Motor Vehicle Product Liability	371 Truth in Lending 380 Other Personal	☐ 720 Labor/Management Relations	☐ 863 DIWC/DIWW (405(g)) ☐ 864 SSID Title XVI	850 Securities/Commodities/ Suchamodities/			
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	☐ 362 Personal Injury -	Product Liability	Leave Act	•	3 893 Environmental Matters			
REAL PROPERTY	Medical Malpractice CIVIL RIGHTS	PRISONER PETITION	☐ 790 Other Labor Litigation ☐ 791 Employee Retirement	FEDERAL TAX SUITS	☐ 895 Freedom of Information Act			
☐ 210 Land Condemnation	☐ 440 Other Civil Rights	Habeas Corpus:	Income Security Act	370 Taxes (U.S. Plaintiff	896 Arbitration			
1 220 Foreclosure	☐ 441 Voting	☐ 463 Alien Detainee	1	or Defendant)	☐ 899 Administrative Procedure			
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VI. CAUSE OF ACTIO	ON Brief description of ca		Telphre Concurer	frech let	TCPA)			
VII. REQUESTED IN	CHECK IF THIS	IS A CLASS ACTION	DEMAND \$	CHECK AEG and	/ if demanded in complaint:			
COMPLAINT:	UNDER RULE 2		DEMAND 3	JURY DEMAND	<i>()</i>			
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PURSUANT TO LOCAL RULE 83.11

1.	Is this a case that has been previously dismissed?	Yes
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Judge:		
2.	Other than stated above, are there any pending or previously discontinued or dismissed companion cases in this or any other court, including state court? (Companion cases are matters in whit appears substantially similar evidence will be offered or the same or related parties are present and the cases arise out of the same transaction or occurrence.)	ne 💯 No
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Case No.:		
Judge:		
Notes :		

New Lawsuit Check List								
	hstructions: Put a check mark in the box next to each appropriate entry to be sure you have all the required documents.							
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	Current new civil action	on filing fee is attached.	4	Two (2) completed Application to Proceed in District Court without Prepaying Fees or Costs forms.				
	Fees may be paid by check	or money order made out to:						
	Clerk, U.S. District Court							
	Received by Clerk: Receipt #:			Received by Clerk:				
	Sele	ect the Method of Service you wi	ll emp	loy to notify your defendants:				
Se	ervice via Summons by Self	Service by U.S. Marshal (Only available if fee is waived)		Service via Waiver of Summons (U.S. Government cannot be a defendant)				
	Two (2) completed summonses for each defendant	Two (2) completed USM – 285 Forms per defendant, if you are		You need not submit any forms regarding the Waiver of Summons to the Clerk.				
	including each	requesting the U.S.		Once your case has been filed, or the Application to				
	defendant's name and address.	Marshal conduct service of your complaint.		Proceed without Prepaying Fees and Costs has been granted, you will need:				
		Two (2) completed Request for Service by U.S. Marshal form.		One (1) Notice of a Lawsuit and Request to Waive Service of a Summons form per defendant. Two (2) Waiver of the Service of Summons forms per defendant.				
1	Received by Clerk:	Received by Clerk:		Send these forms along with your filed complaint and a self-addressed stamped envelope to each of your defendants.				
		Clerk's Offic	e Use	Only				
Note	any deficiencies here:							